Click here if you are a **FUNDING AGENCY** 

Click here if you are a **TRAINING PROVIDER** 



# Productivity Solutions Grant SkillsFuture Training Subsidy PSG (SFTS)

For Funding Agencies



## Agenda

Introduction to PSG (SFTS)

Claims Process for PSG (SFTS)

Questions You May Have (FAQ)



## Introduction to PSG (SFTS)



## What is PSG (SFTS)?

The PSG (SFTS) is part of the government's effort to **support enterprises in upskilling their workforce** as part of their productivity improvement and transformation efforts

# Productivity Solutions Grant (PSG)



Financial grant of up to 70% of qualifying costs

- Supports Enterprises keen on adopting IT solutions and equipment to enhance business processes and increase productivity
- For Enterprises registered and operating in Singapore
- Purchased/Leased IT solutions and/or equipment must be used in Singapore
- Other sector specific requirements may apply

# PSG (SkillsFuture Training Subsidy) PSG (SFTS)



Training subsidy of **70% of out-of-pocket training costs**, capped at **\$10,000 per enterprise** 

- For Enterprises with approved PSG applications from 1 April 2018
- Subsidy is on top of existing government course fee subsidies provided to Enterprises
- Application starts from 1 July 2019 and ends on 31 March 2021
- Upon approval of application, each Enterprises has 2 years to use the subsidy
- Subsidy could be used for all employees, including foreigners

## What are the key roles of Public Agencies?



To upload, manage and update
PSG (SFTS) eligible courses
provided by your Training Providers
and ensure these courses meet the
necessary criteria and are funded
by your agency



To verify and endorse enterprises' claims for courses funded by your agency and delivered by your appointed Training Providers\*



To assist SSG in investigations and audits into public complaints or disputes about courses funded by your agency

Please ensure that your Corppass Role – **PSGSFTSAGY** for PSG (SFTS) has been assigned to you by your Corppass Admin through the following link: <a href="https://corppass.gov.sg">https://corppass.gov.sg</a>

You can access the PSG (SFTS) through the Quick Links or Related Services sections on the SkillsFuture Singapore Corporate Website (ssg.gov.sg)

\*Note: Verification and endorsement of claims process is covered in more detail in the following slides



## What types of courses are eligible for PSG (SFTS)?

#### **ELIGIBLE**

- SSG-certifiable courses which are aligned to the Skills Frameworks
- Agency-funded courses\* which are mapped to the Skills Frameworks
- Agency-conducted courses\* by LTA Academy, BCA Academy, and IPOS Academy



#### In-house courses\*

\*Enterprises can continue to apply for existing training support (e.g. course fees funding and absentee payroll) by SkillsFuture Singapore for their in-house courses (i.e. courses that are conducted by an employer for its own staff).

PSG (SFTS) with the SFTS identifier



<sup>\*</sup> Course validity is not expired or within the claimed course start date

## **PSG (SFTS) COURSE TAGGING - WHY IS IT IMPORTANT?**

If courses are not tagged, Enterprises will not be able to submit claims for those courses starting 1 Jan 2020

Tagging will allow courses to be made available for Enterprises during their SFTS claim submission

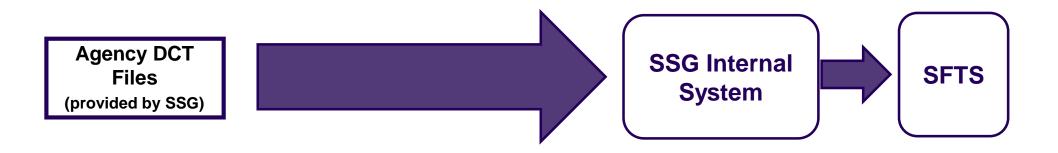
Enterprises will also be able to search for these courses more readily when enrolling employees





Agency-funded and conducted courses must also be eligible for SkillsFuture credit and be listed in MySkillsFuture Course directory.

## How to tag the PSG (SFTS) eligible courses?



#### To tag PSG (SFTS) eligible courses, select "40" in the 'Course Tagging' column

#### **DCT File Tagging**

AO	AP	AQ	AR	AS	AT	AU	AV	AW	AX
ield Not	Field Not	Field Not	Email Address	Field Not	Training Organisation UEN	Public Funding Indicator	Organisation Name Alias	Course Tagging	
			abc@xyz.com		UENNUMBER	AS	ABC Company	30011:30021	X
									7
								Select "40"	for

**Important Note:** 

To remove the PSG (SFTS) tagging, remove the course that has been tagged and resubmit the file.

Reminder: Remove inactive courses promptly

PSG (SFTS)
eligible courses



## Where can the list of approved courses be found?

The full list of approved courses and suggested courses for each sector can be found at <a href="https://courses.enterprisejobskills.gov.sg">https://courses.enterprisejobskills.gov.sg</a>

SKILLS FRAMEWORKS					
Accountancy	Environmental Services	Media			
Aerospace	Food Manufacturing	Precision Engineering			
Air Transport	Food Services	Public Transport			
Biopharmaceuticals Manufacturing	Healthcare	Retail			
Construction	Hotel & Accommodation Services	Sea Transport			
Design	Human Resource	Security			
Early Childhood Care & Education	Infocomm Technology	Social Service			
Electronics	Intellectual Property	Tourism			
Energy and Chemicals	Landscape	Training and Adult Education			
Energy and Power	Logistics	Wholesale Trade			
Engineering Services	Marine and Offshore				

\*From 1 Jan 2020, the approved list of courses will be available on enterprisejobskills.gov.sg



## Claim Process for PSG (SFTS)



## **PSG (SFTS) claim process**

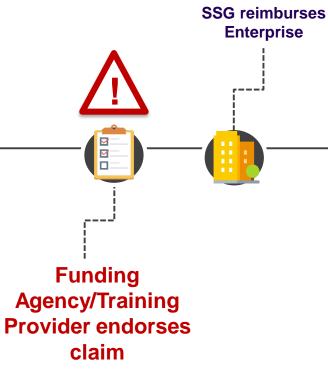
Once the application has

been approved, enterprises to liaise with Training **Enterprise applies for Provider to register courses PSG via BGP** for employees BGP **BGP Enterprise submits Employees attend** training plan in BGP training to apply for PSG (SFTS) SSG will evaluate the applications after the enterprise's PSG

Enterprise submits training claims to SSG when employees complete training

#### **Claiming PSG (SFTS)**

- Supportable expenses:
  - o Course fees
  - Assessment fees
  - Certification fees
- Enterprises can submit claims from 1 Jan 2020 on the Enterprise Portal for Jobs and Skills (enterprisejobskills.gov.sg)
- Claims are to be submitted only upon training completion, and for reimbursement
- Submission deadline is 150 days from course end date. For courses which have ended between 1 Jul 2019 and 31 Dec 2019, the submission deadline for the claims is 150 days from 1 Jan 2020.





application has been

approved.





## Claim Endorsement by Funding Agency



Enterprises can begin submitting PSG (SFTS) claims for courses funded by you from 1 Jan 2020



You will **receive an email notification\*** upon claim
submission. Click on the link in
the email, login with Corppass
and view claim details



Begin **3 step process** to endorse
PSG (SFTS) claims



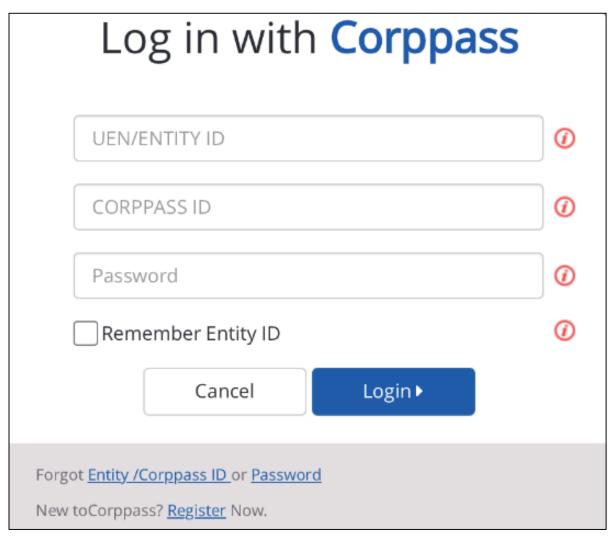
**Alternatively**, you can login with Corppass to view your dashboard and select the claim to endorse

\*Note: Upon first login, please verify your email address



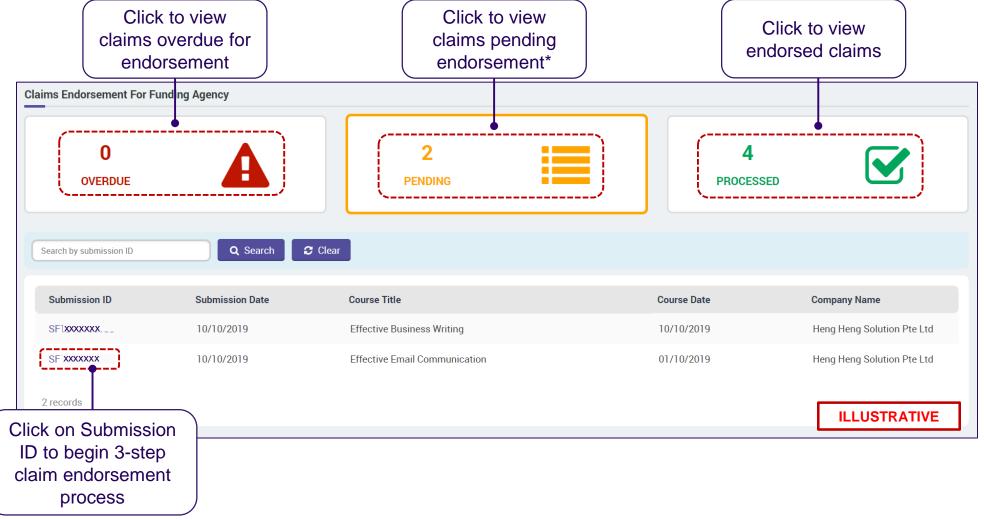
## Log in with your assigned Corppass ID







## You will be directed to your Funding Agency's dashboard



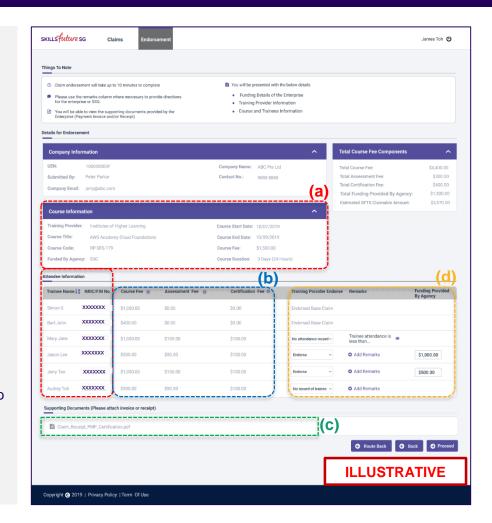
\*Note: Funding Agencies are required to endorse claims within 7 calendar days of first receiving notification to avoid such claims being flagged as overdue.



#### 1) Verify that claim details submitted by the Enterprise are correct

#### Please **verify** the following:

- a) Course and trainee information
- b) Course, assessment, and certification fees paid by the Enterprise
- c) Supporting documents (invoice/receipt)
- d) Funding provided by your agency\*
- \*As both Singaporean/PRs and foreigners are eligible to claim for SFTS funding, SSG will only be able to extend funding to courses that are run by agencies if agencies are able to make endorsements for trainees that attend their agency conducted courses. Agencies would have to verify accordingly for these trainees based on their own criteria.







#### 2) Endorse each trainee submitted individually



- Proceed to endorse each trainee individually by selecting the appropriate option from the dropdown box
- Indicate remarks for SSG to note upon submission of your endorsement or for the Enterprise to clarify or act on if you are returning the claim to them
- Trainees who do not meet your eligibility criteria or have incorrect details should not be endorsed





#### 2a) Endorse each trainee submitted individually

#### Scenario A

You have verified that the claim details for trainee Jerry Tan are correct and he meets all eligibility criteria

#### Action:

- Trainee Jerry Tan can be endorsed as he meets all eligibility criteria
- Select the "Endorse" option from the drop-down selection
- Consider indicating in the remarks if there is anything that SSG should note about the trainee

rainee Name 1 2	NRIC/FIN No.	Course Fee	Assessment Fee ()	Certification Fee 0	Funding Agency Endorse	Remarks	Funding Provided By Agency
Simon S	Sxxxxxx	\$1,000.00	\$0.00	\$0.00	Endorsed Base Claim		
Bart John	S xxxxxx	\$400.00	\$0.00	\$0.00	Endorsed Base Claim		
Mary Jane	S xxxxxx	\$1,000.00	\$100.00	\$100.00	No attendance record -	Trainee attendance is less than	
lason Lee	GXXXXXX	\$500.00	\$50.00	\$100.00	Endorse	• Add Remarks	\$1,000.00
lerry Tan	Fxxxxxxx	\$1,000.00	\$100.00	\$100.00	Endorse ~	• Add Remarks	\$500.00
Audrey Toh	S XXXXXXX	\$500.00	\$50.00	\$100.00	No record of trainee ~	• Add Remarks	



#### 2b) Endorse each trainee submitted individually

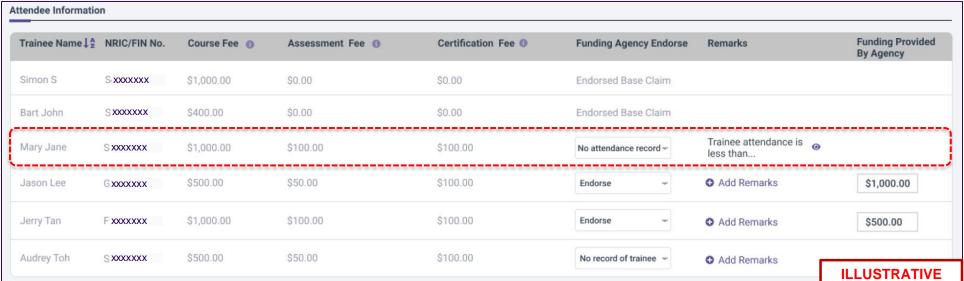
#### Scenario B

Trainee Mary Jane did not attend at least 75% of the course, and thus fails to meet the minimum attendance requirement\*

#### Action:

- Trainee Mary Jane should not be endorsed for funding as she does not meet all eligibility requirements
- Select the "No attendance record" option from the drop-down selection
- Suggested remarks to indicate: Mary Jane did not obtain at least 75% attendance for the duration of the course

\*Taking attendance as an eligibility requirement for the agency's funding (for illustration)





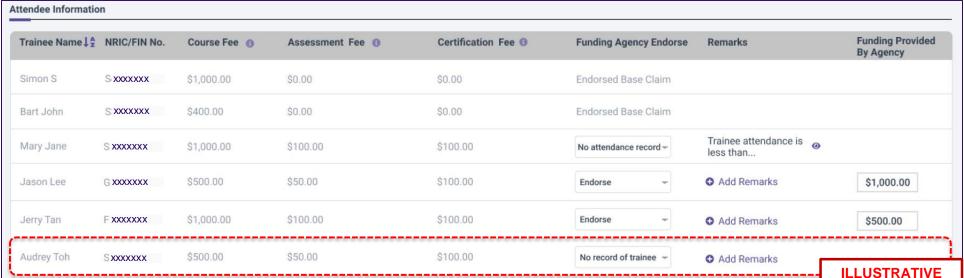
#### 2c) Endorse each trainee submitted individually

#### Scenario C

The Enterprise submitted a claim for trainee Audrey Toh, but you are unable to find records that trainee Audrey Toh was funded by your agency for this course run

#### Action:

- Do not endorse trainee, Funding Agencies should not endorse trainees that they do not provide base funding for
- Select the "No record of trainee" option from the drop-down selection
- Suggested remarks to indicate: Audrey Toh was not funded for this course run





2) You may view the documents uploaded by the Enterprise and/or upload supporting documents







3) Check against declaration questions before submitting your endorsement



## Questions you may have (FAQ)



## Claim Endorsement Role Related Questions

## Why do agencies have to perform the claims endorsement function?

The endorsement by agencies is a key safeguard to mitigate the risk of single party fraud by enterprises. We seek agencies' understanding and cooperation to ensure that the PSG (SFTS) claims process remains efficient and robust.

## Our agency does not have information to endorse claims by foreign trainees as we do not fund them. What is the approach for such situations?

In such situations, the agency can consider referring claims by foreign trainees to its appointed training provider to perform the endorsement check. This is similar to SSG's own approach for such claims. Otherwise, in the absence of an endorsement (either by the agency or its appointed training provider), claims by foreign trainees will be ineligible for the PSG (SFTS).

## **Claim Endorsement Role Related Questions**

## How do I get Corppass Roles assigned for claim endorsement?

Corppass Administrator can login to <a href="https://www.corppass.gov.sg">https://www.corppass.gov.sg</a> to assign <a href="psissipass">psissipassignment</a>, please refer to the user guide from the following link: <a href="https://www.corppass.gov.sg/corppass/common/userguides">https://www.corppass.gov.sg/corppass/common/userguides</a>.

## How do I access PSG (SFTS)?

You can access the PSG (SFTS) through the Quick Links or Related Services sections on the

SkillsFuture Singapore Corporate Website (ssg.gov.sg)



## Claim Endorsement Role Related Questions

## How do I verify my email to receive notifications?

Upon logging in for the first time, you will be prompted to confirm or amend your email address. To receive email notifications for claim endorsement, please check and ensure that the email address is correct. If there are amendments made to the email, a verification email will be sent.



## **Claim Endorsement Related Questions**

## What if I do not have enough information to endorse a claim?

You may route the claim back to the Enterprise and request for more information.

## How quickly should the claims be endorsed?

Agencies should aim to endorse the claims within 7 days upon receipt.



For further enquiries, please contact SSG at: PSG\_SFTS@ssg.gov.sg

or +65 6785 5785



# skills future sg

# Productivity Solutions Grant SkillsFuture Training Subsidy PSG (SFTS)

For Training Providers



## Agenda

Introduction to PSG (SFTS)

Claims Process for PSG (SFTS)

**Questions You May Have (FAQ)** 



## Introduction to PSG (SFTS)



## What is PSG (SFTS)?

The PSG (SFTS) is part of the government's effort to **support enterprises in upskilling their workforce** as part of their productivity improvement and transformation efforts

# Productivity Solutions Grant (PSG)



Financial grant of up to 70% of qualifying costs

- Supports Enterprises keen on adopting IT solutions and equipment to enhance business processes and increase productivity
- For Enterprises registered and operating in Singapore
- Purchased/Leased IT solutions and/or equipment must be used in Singapore
- Other sector specific requirements may apply

# PSG (SkillsFuture Training Subsidy) PSG (SFTS)



Training subsidy of **70% of out-of-pocket training costs**, capped at **\$10,000 per enterprise** 

- For Enterprises with approved PSG applications from 1 April 2018
- Subsidy is on top of existing government course fee subsidies provided to Enterprises
- Application starts from 1 July 2019 and ends on 31 March 2021
- Upon approval of application, each Enterprises has 2 years to use the subsidy
- Subsidy could be used for all employees, including foreigners

## What types of courses are eligible for PSG (SFTS)?

#### **ELIGIBLE**

- SSG-certifiable courses which are aligned to the Skills Frameworks
- Agency-funded courses\* which are mapped to the Skills Frameworks
- Agency-conducted courses\* by LTA Academy, BCA Academy, and IPOS Academy



#### In-house courses\*

\*Enterprises can continue to apply for existing training support (e.g. course fees funding and absentee payroll) by SkillsFuture Singapore for their in-house courses (i.e. courses that are conducted by an employer for its own staff).

PSG (SFTS) eligible courses\* must be tagged with the SFTS identifier



<sup>\*</sup> Course validity is not expired or within the claimed course start date

## **PSG (SFTS) COURSE TAGGING - WHY IS IT IMPORTANT?**

If courses are not tagged, Enterprises will not be able to submit claims for those courses starting 1 Jan 2020

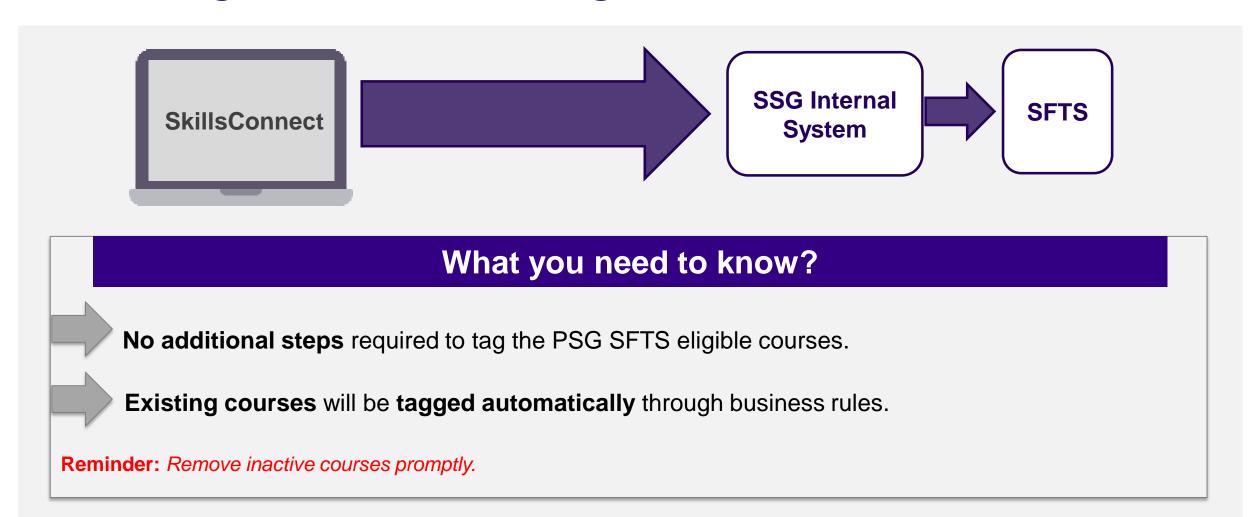
Tagging will allow courses to be made available for Enterprises during their SFTS claim submission

Enterprises will also be able to search for these courses more readily when enrolling employees



Agency-funded and conducted courses must also be eligible for SkillsFuture credit and be listed in MySkillsFuture Course directory.

## How to tag the PSG (SFTS) eligible courses?





## Where can the list of approved courses be found?

The full list of approved courses and suggested courses for each sector can be found at https://courses.enterprisejobskills.gov.sg

SKILLS FRAMEWORKS					
Accountancy	Environmental Services	Media			
Aerospace	Food Manufacturing	Precision Engineering			
Air Transport	Food Services	Public Transport			
Biopharmaceuticals Manufacturing	Healthcare	Retail			
Construction	Hotel & Accommodation Services	Sea Transport			
Design	Human Resource	Security			
Early Childhood Care & Education	Infocomm Technology	Social Service			
Electronics	Intellectual Property	Tourism			
Energy and Chemicals	Landscape	Training and Adult Education			
Energy and Power	Logistics	Wholesale Trade			
Engineering Services	Marine and Offshore				

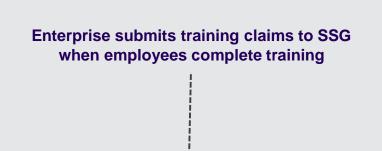
<sup>\*</sup>From 1 Jan 2020, the approved list of courses will be available on enterprisejobskills.gov.sg

## Claim Process for PSG (SFTS)



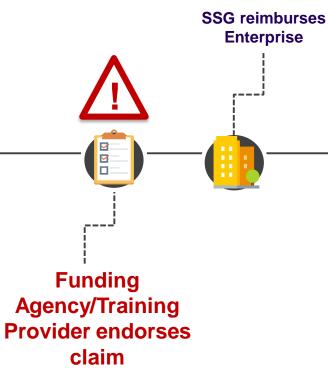
# **PSG (SFTS) claim process**

Once the application has been approved, enterprises to liaise with Training **Enterprise applies for Provider to register courses PSG via BGP** for employees BGP **BGP Enterprise submits Employees attend** training plan in BGP training to apply for PSG (SFTS) SSG will evaluate the applications after the enterprise's PSG application has been



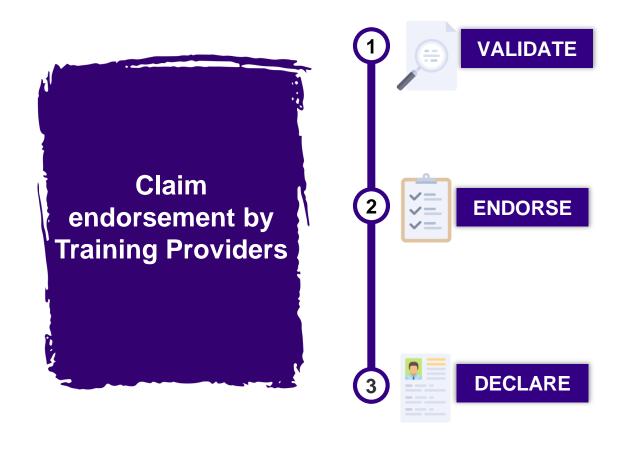
#### **Claiming PSG (SFTS)**

- Supportable expenses:
  - Course fees
  - Assessment fees
  - Certification fees
- Enterprises can submit claims from 1 Jan 2020 on the Enterprise Portal for Jobs and Skills (enterprisejobskills.gov.sg)
- Claims are to be submitted only upon training completion, and for reimbursement
- Submission deadline is 150 days from course end date. For courses which have ended between 1 Jul 2019 and 31 Dec 2019, the submission deadline for the claims is 150 days from 1 Jan 2020.





approved.





# Claim Endorsement by Training Provider - Walkthrough



Enterprises can begin submitting PSG (SFTS) claims for courses conducted by you from 1 Jan 2020



You will **receive an email notification\*** upon claim
submission. Click on the link in
the email, login with Corppass
and view claim details



Begin **3 step process** to endorse
PSG (SFTS) claims



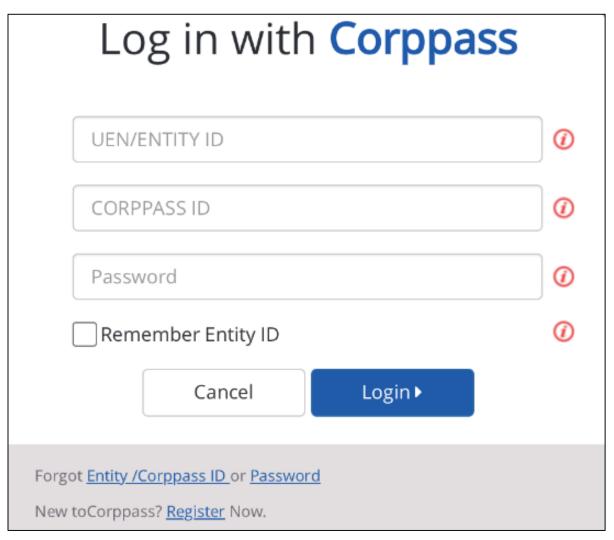
Alternatively, you can login with Corppass to view your dashboard and select the claim to endorse

\*Note: Upon first login, please verify your email address



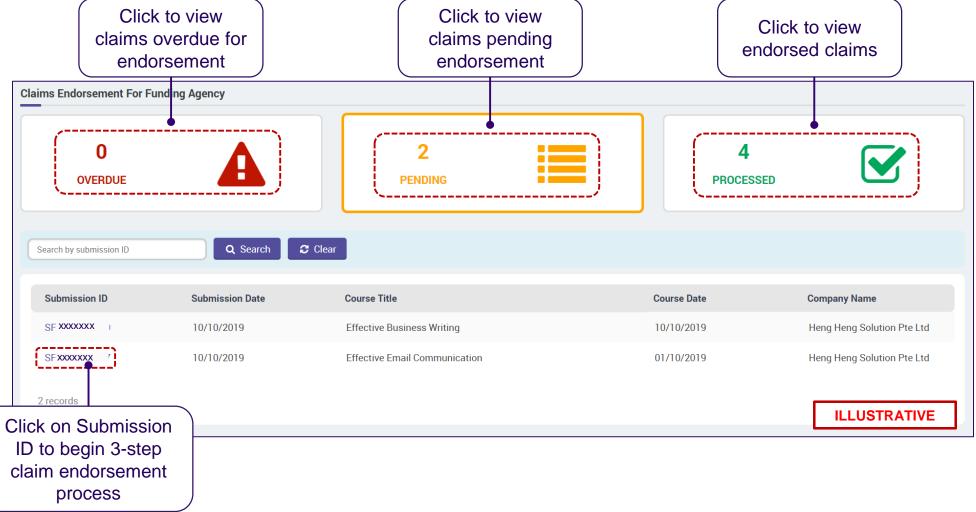
# Log in with your assigned Corppass ID







# You will be directed to your Training Provider's dashboard



\*Note: Training Providers are required to endorse claims within 7 calendar days of first receiving notification to avoid such claims being flagged as overdue.

SKILLS future SG



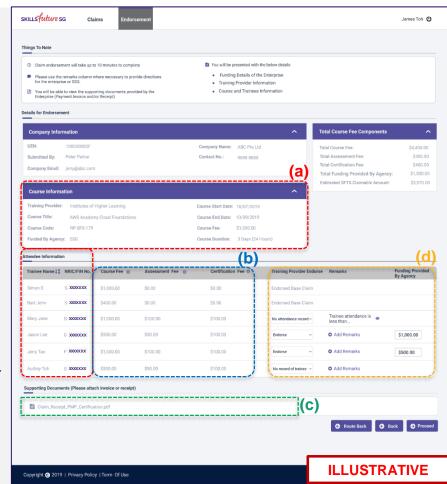




#### 1) Verify that claim details submitted by the Enterprise are correct

#### Please **verify** the following:

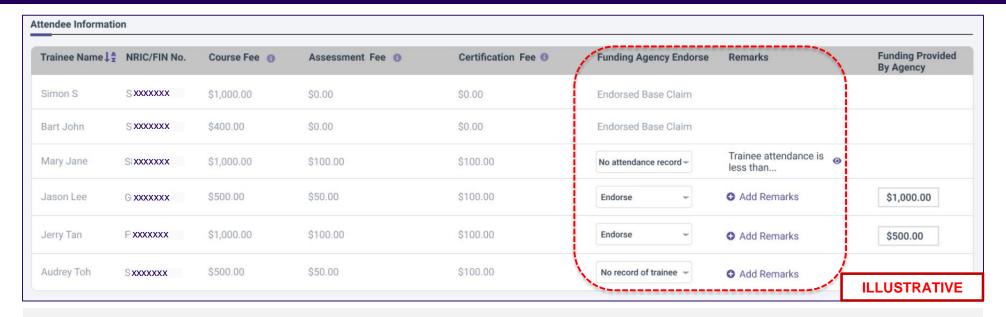
- a) Course and trainee information
- b) Course, assessment, and certification fees paid by the Enterprise
- c) Supporting documents (invoice/receipt)
- d) Trainee attendance\*
- \*As enterprises do not submit the attendance of their trainees, training providers are to check that the trainee submitted meets the attendance requirement and sits for and passes all assessments (if applicable). Training providers will be required to upload the attendance sheet as part of claim endorsement for SSG-funded courses.







#### 2) Endorse each trainee submitted individually



- Proceed to endorse each trainee individually by selecting the appropriate option from the drop-down box
- For trainee with "Endorsed Base Claim", there is no action required on your part.
- For trainee without "Endorsed Base Claim", check your records to confirm if trainee has a Base Claim pending. A Base Claim is a claim which
  has received SSG funding and has been processed and paid via the SkillConnect System (SCN). Ensure that where a trainee's record shows
  that there is a Base Claim pending processing and payment in SCN, the trainee's SFTS claim is not to be endorsed but is to be routed back
  to the enterprise with remarks for enterprise to resubmit only when the Base Claim has been processed
- Otherwise, proceed to endorse and indicate remarks for SSG to note upon submission of your endorsement or for the Enterprise to clarify or act on if you are returning the claim to them
- · Trainees who do not meet the eligibility criteria or have incorrect details are not be endorsed





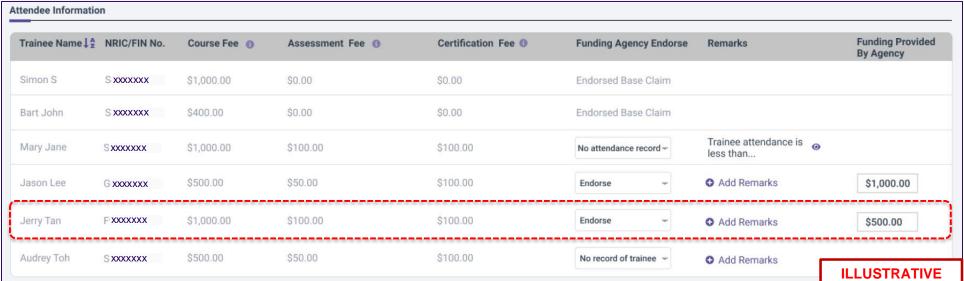
#### 2a) Endorse each trainee submitted individually

#### Scenario A

You have verified that the claim details for trainee Jerry Tan are correct and he meets all eligibility criteria

#### Action:

- Trainee Jerry Tan can be endorsed as he meets all eligibility criteria
- Select the "Endorse" option from the drop-down selection
- · Consider indicating in the remarks if there is anything that SSG should note about the trainee





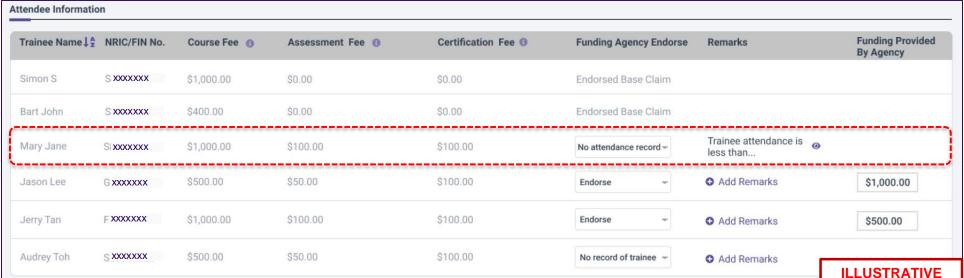
#### 2b) Endorse each trainee submitted individually

#### Scenario B

Trainee Mary Jane did not attend at least 75% of the course, and thus fails to meet the minimum attendance requirement\*

#### Action:

- Trainee Mary Jane should not be endorsed for funding as she does not meet all eligibility requirements
- Select the "No attendance record" option from the drop-down selection
- Suggested remarks to indicate: Mary Jane did not obtain at least 75% attendance for the duration of the course





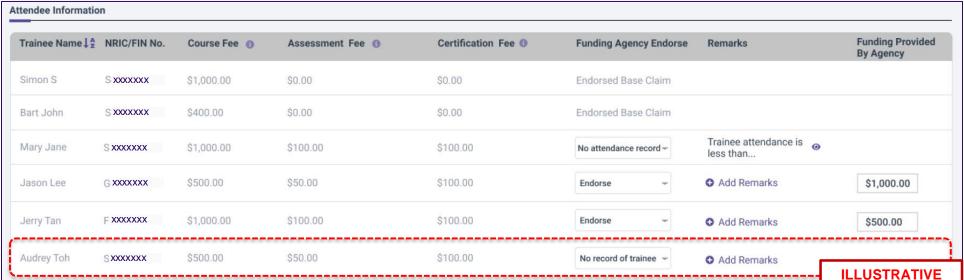
#### 2c) Endorse each trainee submitted individually

#### Scenario C

The Enterprise submitted a claim for trainee Audrey Toh, but you are unable to find records that trainee Audrey Toh was funded by your agency for this course run

#### Action:

- Do not endorse trainee
- Select the "No record of trainee" option from the drop-down selection
- Suggested remarks to indicate: Audrey Toh was not funded for this course run





2) You may view the documents uploaded by the Enterprise and/or upload supporting documents

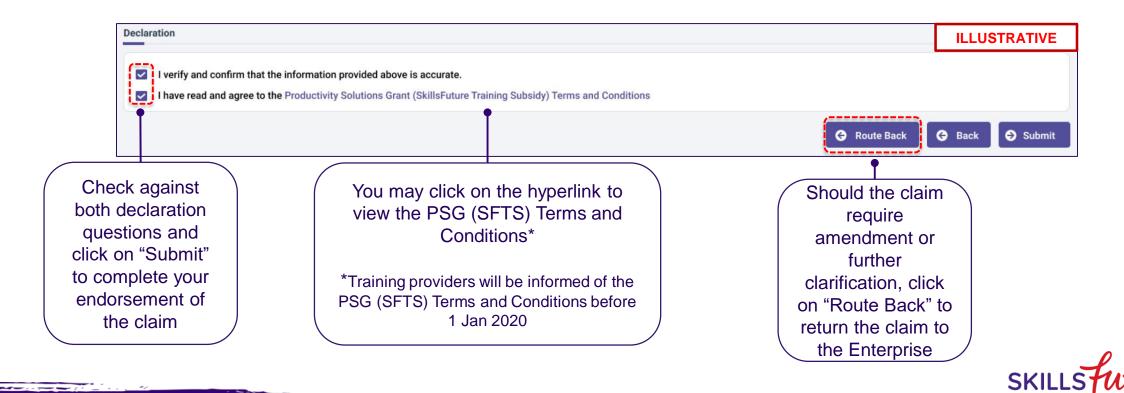


\*Note: It is mandatory for Training Providers to upload trainees' attendance sheet





3) Check against declaration questions before submitting your endorsement



## Questions you may have (FAQ)



## **Claim Endorsement Role Related Questions**

#### How do I get Corppass Roles assigned for claim endorsement?

Corppass Administrator can login to <a href="https://www.corppass.gov.sg">https://www.corppass.gov.sg</a> to assign <a href="psissipal">psissipal</a> to a

## How do I access PSG (SFTS)?

You can access the PSG (SFTS) through the Quick Links or Related Services sections on the

SkillsFuture Singapore Corporate Website (ssg.gov.sg)



## Claim Endorsement Role Related Questions

## How do I verify my email to receive notifications?

Upon logging in for the first time, you will be prompted to confirm or amend your email address. To receive email notifications for claim endorsement, please check and ensure that the email address is correct. If there are amendments made to the email, a verification email will be sent.



## **Claim Endorsement Related Questions**

### What if I do not have enough information to endorse a claim?

You may route the claim back to the Enterprise and request for more information.

#### How quickly should the claims be endorsed?

Training providers should aim to endorse the claims within 7 days upon receipt.



## **Claim Endorsement Related Questions**

#### Can I endorse a claim before the base claim has been approved?

No, please check that the base claim has been approved before endorsing any PSG (SFTS) claims.



For further enquiries, please contact SSG at: PSG\_SFTS@ssg.gov.sg

or +65 6785 5785



# skills future sg